



deugro's Most Promising Program

Do You Have What It Takes?



deugro People Make the deugro Difference

deugro is a highly specialized freight forwarder with a strong focus on turnkey logistics solutions for industrial projects. We have a proven track record in successfully executing projects of any magnitude, even under the most challenging conditions and requirements.

At deugro, we've assembled a team of the best minds in the freight forwarding business, meaning we can provide logical solutions to any logistical challenge. From project logistics to freight management solutions and supply chain management, our experienced specialists and strong partners all over the globe have everything it takes to make sure that when it comes to moving, nothing stands in your way.

deugro is an independent company of the deugro group, which is comprised of several companies focusing on project freight forwarding, ocean transportation of heavy lift and project cargo, transport and marine engineering

as well as specialized transportation assets.

deugro's motto "Minds over matter" clearly highlights the importance we place on our staff. Our people are the key to delivering top-quality service to our valuable clients. deugro ensures that our staff are well trained and motivated by continuously providing room for personal growth and development.

As a result, we launched an intensive program for future managers and experts in our company: the deugro's Most Promising (DMP) training program.

» In two years, I had the chance to work around the globe to gain project logistics experience and build up a highly valuable network of colleagues and friends. «

Jan Herzog, successful participant of the DMP program



Family Enterprise Since 1924



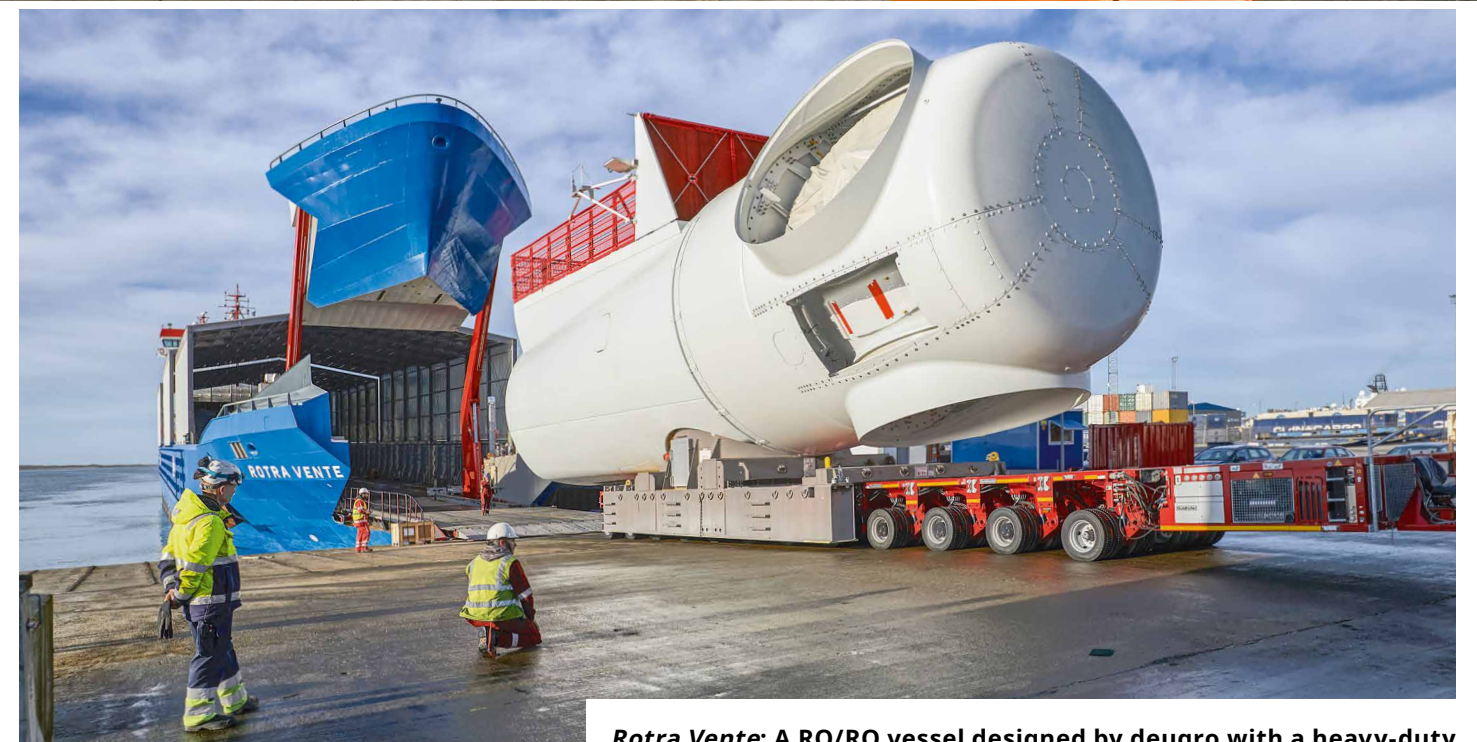
Global Access 40+ Countries and 70+ Offices



In-house Chartering Team



According to Various ISO Standards



Rotra Vente: A RO/RO vessel designed by deugro with a heavy-duty deck and retractable garage to protect high-value cargo

deugro's Most Promising (DMP) is our unique training program

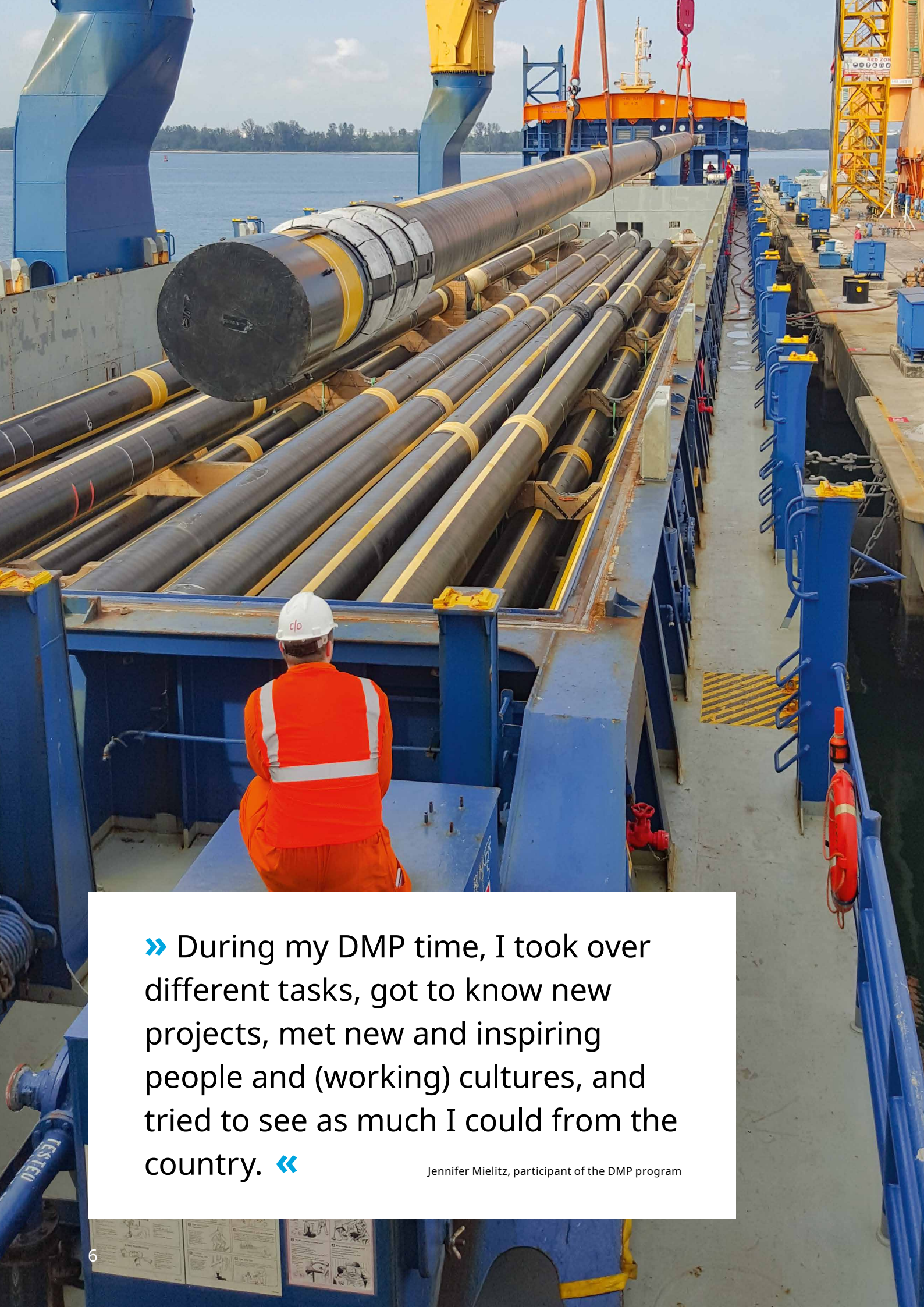
DMP is a unique worldwide training program. We select the best talents to work on international projects around the globe, gaining invaluable freight forwarding experience for future management positions.

deugro invests in our people through the DMP program. It supports the development of the most-qualified and highly motivated team of professionals in the freight forwarding industry in the best way possible.

Our training participants gain project freight forwarding expertise and make business contacts and friends all over the world.

The Yamal Project, one of the largest and most complex LNG projects ever executed





» During my DMP time, I took over different tasks, got to know new projects, met new and inspiring people and (working) cultures, and tried to see as much I could from the country. «

Jennifer Mielitz, participant of the DMP program

Do You Have What It Takes?

As a DMP candidate, you gain in-depth knowledge of project freight forwarding, and are able to see the world and its various cultures. Who can ask for more?



What can you expect?

- Gain international experience and build up a global network
- Obtain extensive insight and an overview of the whole deugro group
- Assist and manage the planning and execution of international projects
- Handle operations from A to Z (from offers to invoicing)
- Gain knowledge of all freight forwarding sectors (ocean and air freight; import, export, domestic and customs procedures), incl. transport engineering know-how

What is required from you?

- Minimum of two years of practical experience in freight forwarding, logistics or shipping
- Great willingness to learn and a strong desire for cross-cultural experiences
- An energetic team player with interpersonal skills
- High degree of self-initiative and independence, with a hands-on mentality
- Strong communication skills in English (written and verbally); any additional language is a plus
- Very flexible, open mindset and the ability to adapt to foreign countries and cultures very quickly



Human Resources

Annabelle Blum
Geibelstrasse 22
63450 Hanau, Germany
T +49 6181 3002282

www.deugro.com



Discover our open
DMP positions here

a company of the **deugro group** 

