

# SUSTAINABILITY REPORTING AND ASSURANCE

## A Cohesive Solution for Demonstrating Sustainable Success

Sustainable business practices are quickly becoming a key component of success for businesses globally. No longer are these practices considered optional, but instead necessary to remain competitive in today's market.

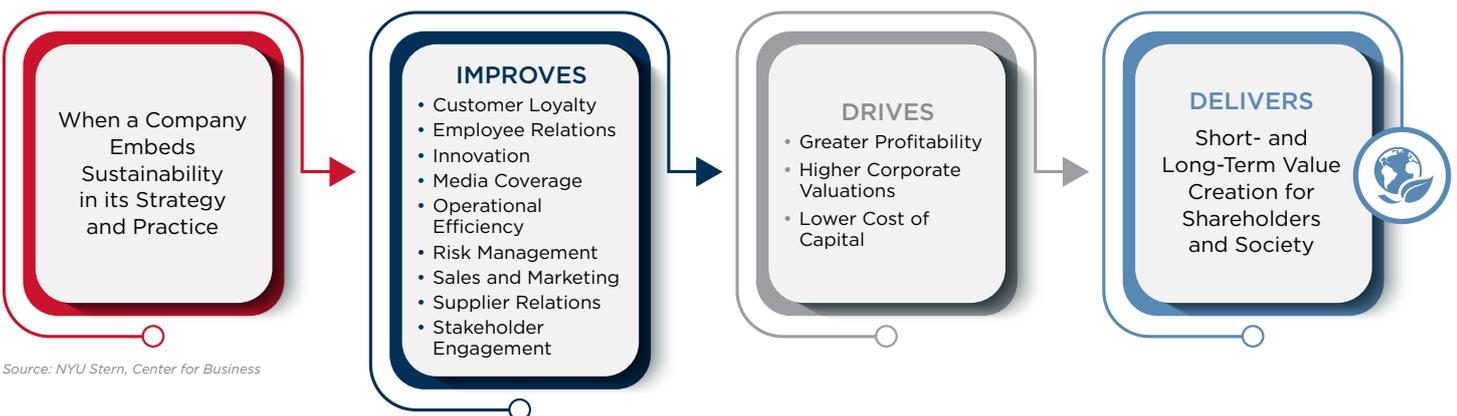
EVERY ORGANIZATION MUST PLAY A ROLE IN THE TRANSITION TO A MORE SUSTAINABLE SOCIETY.

## SUSTAINABILITY REPORTING

Sustainability reporting allows companies to demonstrate to their stakeholders that they are taking the necessary steps to achieve sustainable success.

### BENEFITS OF SUSTAINABILITY REPORTING

Sustainability Drivers of Financial Performance and Competitive Advantage

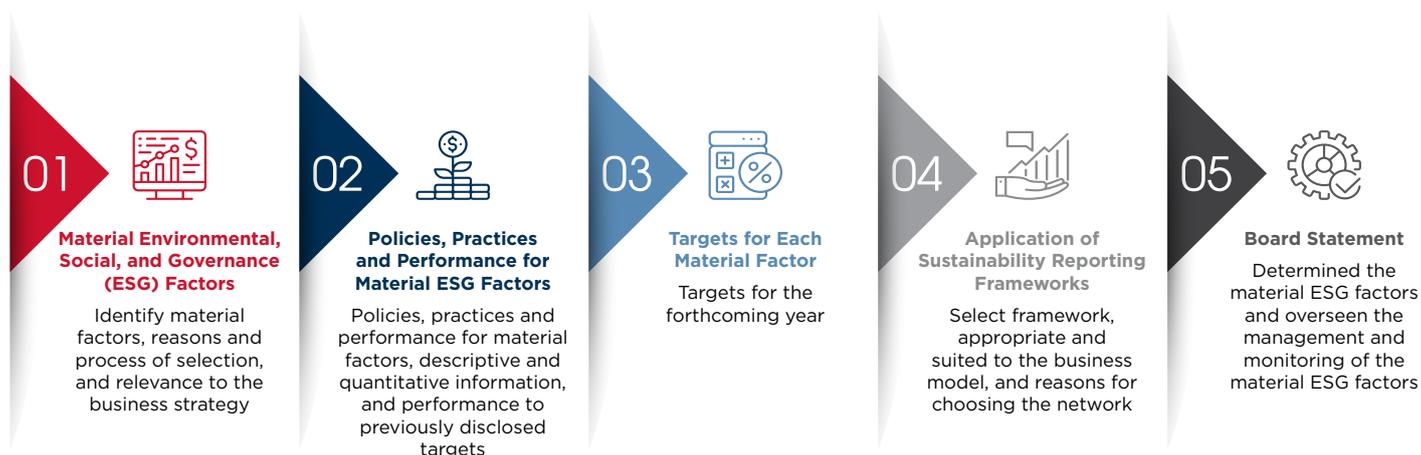


From a financier's perspective, the transition to a more sustainable and inclusive economy has increased investor demand for transparent and comprehensive Environmental Social Governance (ESG) data. Investors are forward-thinking, and they are increasingly incorporating material ESG risks and opportunities into their investment decisions. Improving ESG reporting may thus assist a company in attracting additional investor interest.

Companies with insufficient ESG reporting, risk not being thoroughly assessed and considered for investment as a result of their inadequate disclosure, which could result in them receiving less investment. Companies that omit or provide inadequate information about this topic are likely to face higher capital costs.

By identifying the key material factors for accomplishing sustainability, policies, practices, and performance requirements can be developed to drive success. Once these factors have been identified, targets are determined, and a framework is established to monitor progress. Finally, a report is generated which can be leveraged both internally and externally.

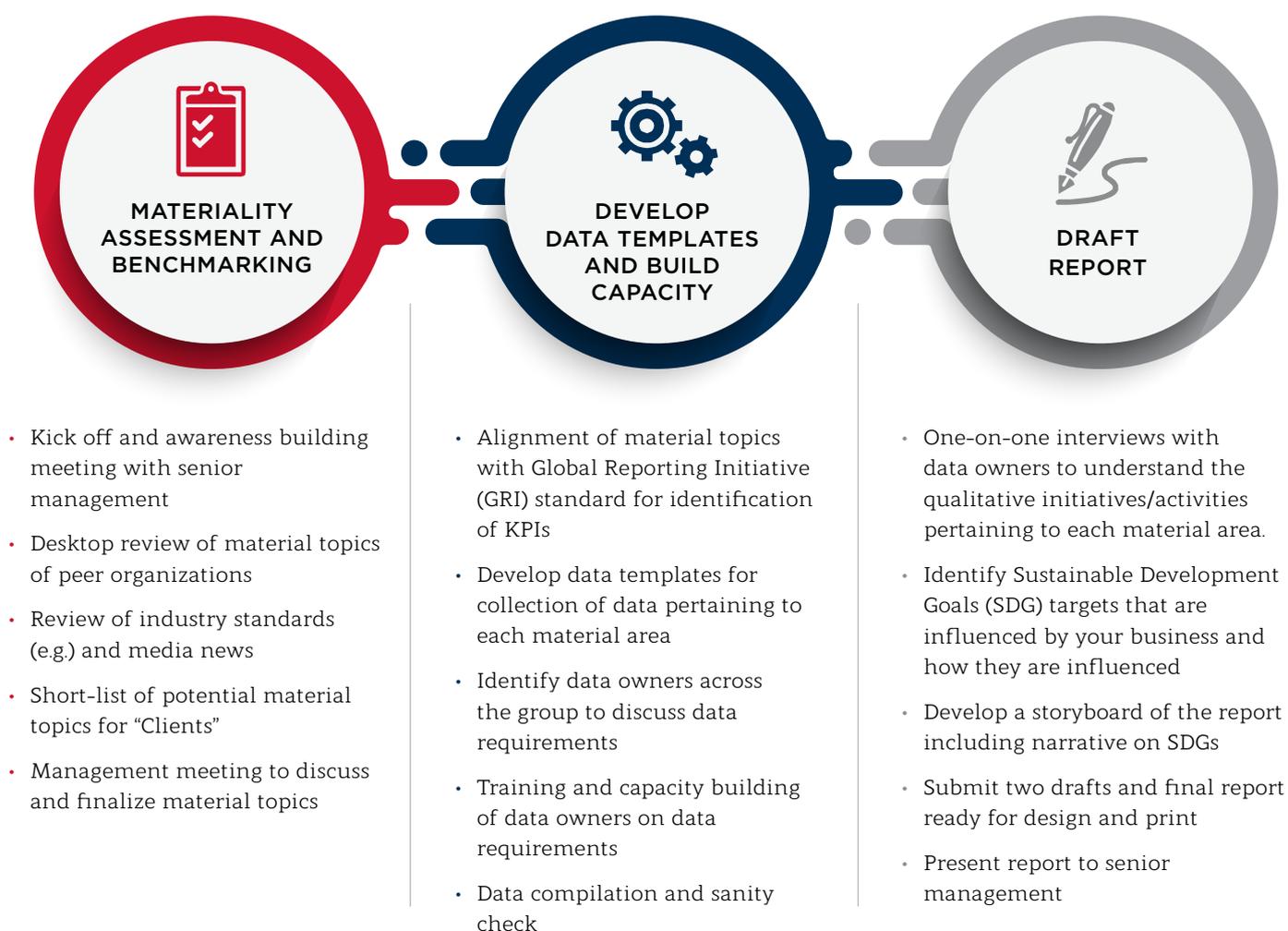
## FIVE PRIMARY REPORTING PRINCIPLES



## WHY ABS?

ABS offers a simple three-step process for sustainability reporting where we work with you in identifying the materials being assessed, developing the data templates and framework for tracking, all culminating in the final sustainability report.

## DEVELOPING THE SUSTAINABILITY REPORT



## CONTINUING YOUR SUSTAINABILITY COMMITMENT

Sustainability reporting is a continuous commitment requiring multi-year planning to ensure success in the long-term, and to provide a roadmap for company-wide adoption.

### CONTINUOUS SUSTAINABILITY COMMITMENT

A Gradual Three-year Roadmap for Companies Starting Their Sustainability Reporting Journey

	Starter (Year 1)	Experienced (Year 2)	Mature (Year 3 Onwards)
<b>Material ESG Factors</b>	Address most critical factors	Minimal description of how company manages material factors	
	Minimal description of how company manages material factors	Description includes specific policies and practices per material factor	
<b>Policies, Practices, and Performance</b>	One performance metric per material factor	More quantitative metrics and qualitative description per material factor	Qualitative and quantitative description per material factor
	No previous targets for performance comparison	Comparison against previously disclosed qualitative commitments and targets with explanation of overachievement and shortfall	Comparison against previously disclosed commitments and targets with explanation of overachievement and shortfall
	Plans for improved future reporting	Continuous improvement implemented	
<b>Targets</b>	Qualitative commitments if no quantitative targets	Short and long-term qualitative targets and some quantitative targets	Short and long-term qualitative and quantitative targets Include peer/sector benchmarks Targets linked to management performance incentives
<b>Sustainability Reporting Framework</b>	<b>GRI</b> core and Sustainability Accounting Standards Board ( <b>SASB</b> ) recommended	In addition to GRI and SASB, companies can report on principles of the United Nations Global Compact - Communication on Progress ( <b>UNGC CoP</b> )	In addition to year 1 & 2, companies can also report on Task Force on Climate-Related Financial Disclosures ( <b>TCFD</b> )
<b>Board Statement</b>	Must comply	Must comply	Must comply

## SUSTAINABILITY ASSURANCE

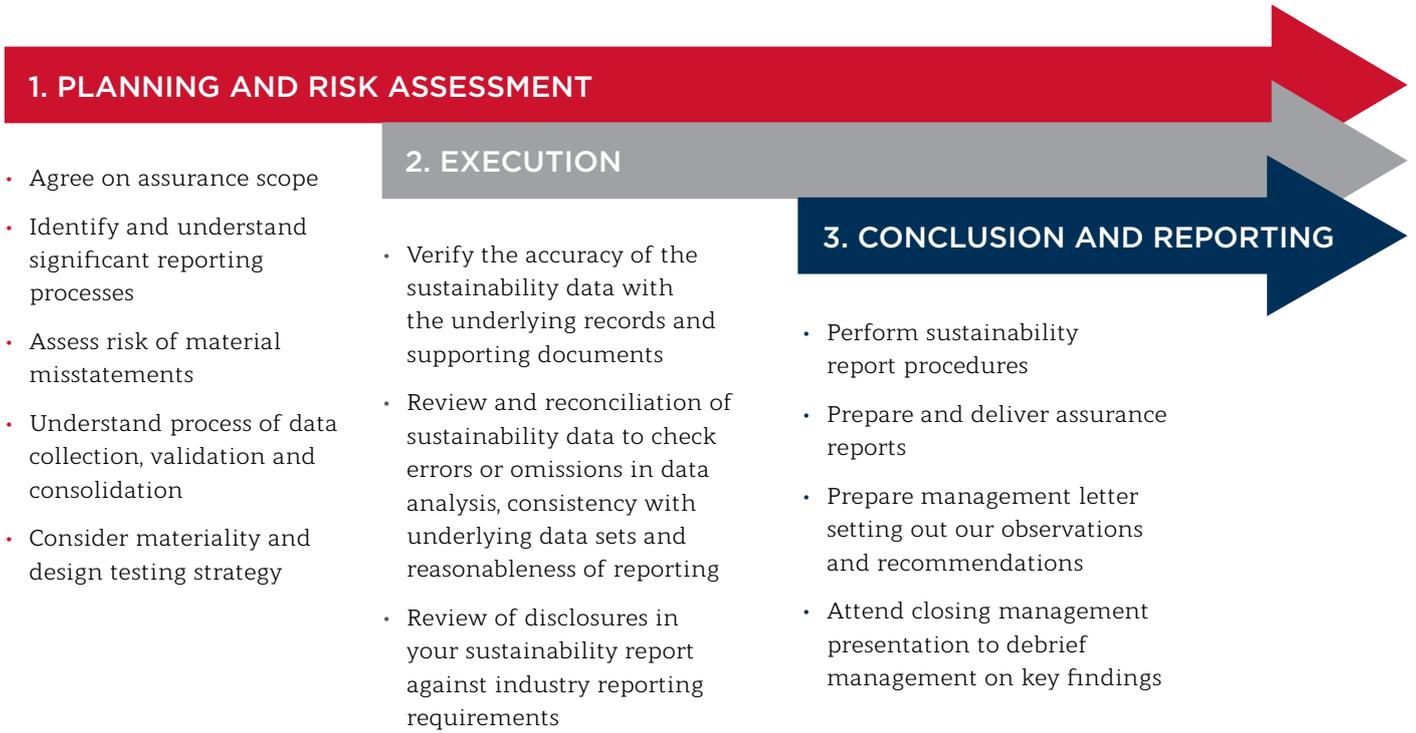
An increasing number of businesses are producing information on their social, economic, and environmental performance to respond to user needs and to meet regulatory requirements. Sustainability assurance involves seeking an expert to provide an independent validation of the claims made by a business.

Organizations choose to get assurance on their sustainability information to:

- Challenge and confirm views expressed in the annual report as part of the narrative disclosure
- Complement internal processes, such as internal audit or stakeholder engagement, which are designed to improve business sustainability and enhance the trust of external stakeholders
- Enhance the credibility of information with those who use it to make economic and other decisions
- And such assurance might be internal for management use or external, published together with management's sustainability report, for other stakeholders

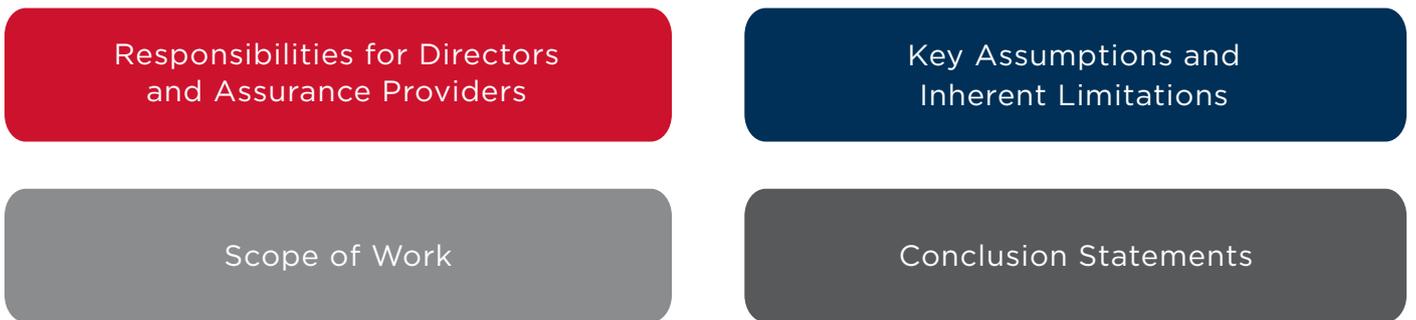
# WHY ABS?

ABS sustainability assurance involves a three-step approach where together we support and guide you through each of the steps, acting as your assurance provider. We begin by meeting with you and identifying your scope of assurance and performing a risk assessment to identify potential material misstatements. We then verify the accuracy of your sustainability data and review the disclosures of your sustainability report.



Lastly, we produce a report that summarizes our conclusions and recommendations, prepare a management letter, and participate in a final presentation that debriefs on our key findings.

## KEY COMPONENTS OF ASSURANCE REPORT



Let us assist you with your sustainability reporting and assurance needs by contacting us at [sustainability@eagle.org](mailto:sustainability@eagle.org) or by visiting [www.eagle.org/sustainability](http://www.eagle.org/sustainability).



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